

IMPRINTS

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Team ALCOM Speaks

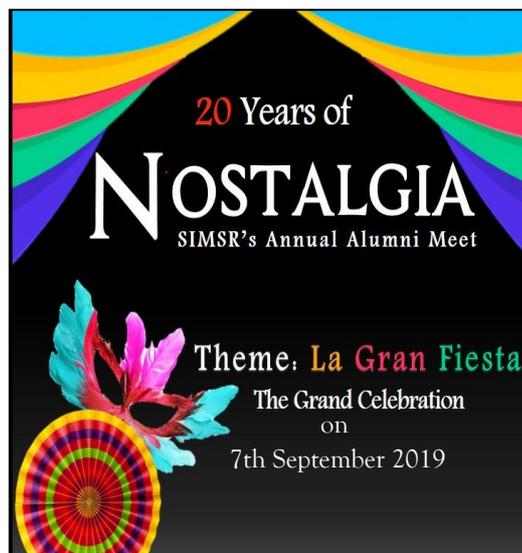
Team ALCOM is elated to present to you the September edition of Imprints. It features AlumSpeaks with **Mr. Harsh Bhosale SIMSR, Alum of Batch 1984-86, Chief People Officer, Nayara Energy**. This edition also talks about Nostalgia—2019, Spriha 2019, Hyderabad and NCR Alumni Meet, Anveshan 2019, Alum Achievements and much more. We invite our Alums to come join us for Nostalgia 2019—Annual Homecoming Event of SIMSR.

[Feedback](#)

Nostalgia 2019

Nostalgia 2019 – Annual Homecoming Event of SIMSR is now just 6 days away

Timings	Events	Venue
9:00 am	Sports	Campus
12:00 pm	Lunch	Govinda Canteen, Chanakya Building
1:00 pm	Alma Matters (Ex - committee members reunion)	Old SIMSR Building and Chanakya Building
1:00 pm	Movie screening	Nalanda (Red Audi)
3:00 pm	SIMSR Alumni Association General Body Meeting	AV Room
4:30 pm	Parichay - Networking High Tea	Govinda Canteen
5:30 pm	SIMSR Superstars and Felicitation of 1989 Batch	Nalanda (Red Audi)
8:00 pm	Networking Dinner	Govinda Canteen, Chanakya Building



[Click here](#) to register for Nostalgia 2019

Hyderabad Alumni Meet

- The Local Circle of Hyderabad SIMSR Alumni came together for an informal meet up on Saturday, 10th August, 2019
- The meet which was attended by 32 Alums, was followed by a welcome lunch for the Batch of 2019
- **Mehul Ashar, Alum of Batch 2004** and **Srujan Madulla, Alum of Batch 2018**, coordinated the meet up



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NCR Alumni Meet

- The Local Circle of NCR SIMSR Alumni came together for a dinner to welcome the Batch of 2019
- **Jatindeep Sachdeva, Alum of Batch 2001** and **Trimurti Gupta, Alum of Batch 2015** organised the meet up which was attended by 19 Alums
- Attendees included **Prof. Isaac Jacob**, Area Chairperson-Marketing & International Business, **Mr. Niteen Pawar**, Associate Head- Career Management & Corporate Relations and **Mr. Arvind Pandi Dorai**, Head - Office of Advancement, SIMSR



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AlumSpeaks with Mr. Harsh Bhosale

SIMSR Alum Batch 1984-86 | Chief People Officer at Nayara Energy

Favorite hangout place in SIMSR Canteen	Favorite Destination Europe, Matheran	
Success Mantra Never Give Up	Books/Movies Book – Individualized Corporation	
Favourite Cuisine Maharashtrian & Kolhapuri	Your Role Model My Wife – Smita Bhosale, Rahul Dravid	Your goal in life Add value to both self & others



Q. You have worked across functions and countries. What is one interesting common observation that you have made about people?

A. The most interesting observation is that whichever country you work in, the human tendency of 'Yeh dil maange more' is the same everywhere, just the manifestation and form of expression varies. I have learnt that it is necessary to be culturally sensitive to the particular geography you are working in. IQ & EQ are important but one shouldn't neglect CQ (Cultural Quotient). High CQ is necessary to exist and thrive across functions and countries.

Q. Do you feel that technology innovation in the recent years has had an impact on how organizations perceive Human Resources?

A. It is difficult to comment on the future but I believe that currently, technology is not capable of tapping the brilliance and variety of talent that exists in the world. How machines will be able to become as intuitive as human beings is also an unanswered question.

Q. How have you observed HR policies to vary across the organizations that you have worked for?

A. HR policies are primarily the means to achieve the company objectives. Stakeholder's satisfaction is the goal of all the policies which are introduced in an organization. The game changes as we move across organizations and domains, the rules will change but the spirit of the game, which is to win, remains constant.

Q. You are passionate about teaching. What insights has teaching given you that has helped you in your role as a Chief People Officer?

A. Teaching sharpens my knowledge. Before teaching any concept to my students, I need to know about its inception, all the related exponents and current applications. It gives me an opportunity to learn and re-learn. Sharing my knowledge and experience gives me immense joy and satisfaction of creating an impact. Admitting you don't know something is appreciated and respected by the students.

“Karmanye Vadhikaraste Ma Phaleshu Kada Chana”

Q. What has been your most cherished achievement till date?

A. On the personal front, having close and meaningful relationships with my family and friends is something I cherish. On the business front, making an impact on the businesses, not by force or imposition but by partnering with the business & driving towards achieving a common organizational goal has been my most cherished achievement.

Q. How do you deal with failure when you encounter them in your career?

A. Neither success nor failures should stop you from moving on. The focus should always be on the present and the future. Success and failure are like the rear view mirror in the car, your focus should be on the windshield and the rear view mirror should be used only when required.

Q. If you have to relive your days at SIMSR, how differently would you like to live them?

A. I would relive those days exactly the way I did. It was a free and an open environment back then. The campus was filled with greenery with only the K J Somaiya College of Arts, Commerce & Science and K J Somaiya College of Engineering buildings. We had a small batch of 47 students which is closely knit till date.

Q. What are some of the significant learning you had in your two years at SIMSR?

A. It was the understanding of the basic purpose of the subjects and their existence. Management school taught me to envisage that purpose. Understanding Management Accounting & Operations Research was difficult for me as I was an Arts student. However understanding the application of these subject in daily life made the study stress-free and rewarding. For example, if you can teach Maslow's theory to your grandmother and make her understand how she applies it in her daily life, then you have got hold of the concept.

[Read full interview here](#)

Faculty Achievements

Research paper published in an 'A' category journal

- A research paper by our esteemed faculty, **Prof. (Dr.) Monica Khanna, Prof. Isaac Jacob and Prof. (Dr.) Krupa Rai**, was published in the 'Journal of business research'
- This is a category A journal in the Australian Business Dean's Council
- The paper employed the theory Attribution Analysis, to study the factors influencing consumers self-image or identity for the top three luxury brands



Prof. Isaac Jacob



Prof. (Dr.) Monica Khanna



Prof. (Dr.) Krupa Rai

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Feather to the cap of our faculty member

- SIMSR congratulates - **Prof. (Dr.) Chandan Singhavi** on receiving her PhD
- She has received it in the area of 'Use of ICT in education' from ITM University, Raipur, under the guidance of **Prof. (Dr.) Prema Basargekar**



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Alum Achievements

Alum conferred 'Under 40 Supply Chain Super Achiever' title

- **Manoj Bhatia, Alum of Batch 2010**, Category Lead for Corporate Services and Global Procurement, GSK, was honoured with the 'Under 40 Supply Chain Super Achiever' Award
- He received it under the Sourcing and Procurement category
- The honour was awarded by Celerity India Marketing



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Alum titled as 'The Emerging HR Leader'

- **Surma Guha, Alum of Batch 2011**, HR Manager, General Electric was announced as an emerging HR leader in India for 2019, in a competition called 'Are You In The List' run by People Matters



- The article highlights what differentiates HR from other functions is that it gives you an opportunity to tap into people's talent and business value
- It talks about the alum's various viewpoints on key business areas as well as her vision for the future of HR

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Job Opportunities - August

Total no. of recruiting companies	Total no. of Vacancies
18	21

Top recruiting companies

- WIPRO
- Cognizant
- EY
- ICICI Lombard
- Paytm
- Mettler Toledo

To share or check job opportunities please click or write to us at:

simsrjobs@googlegroups.com

Connect with our Alum family by signing up here-
[Alumni Portal Sign-Up](#)

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Anveshan

- Anveshan is an informal meet between the first year students and the Alumni of the recent graduating Batch (2017-2019)
- It was held on 9th August 2019
- The students were guided on recent industry trends, summer internships and live projects



SPRIHA - 2019

- SPRIHA, is the annual intercollegiate summer internship project competition of SIMSR
- The Intra Semi Final was held on 3rd August, 2019. The following alumni were a part of the jury:



Name	Batch	Organisation	Designation
Vergis Mathew Koshy	2008	HUL	Route to Market
Ankit Shah	2010	MSCI	Sr. Associate
Sagar Shah	2010	Ascent Wealth Advisors	Proprietor
Danish Shaikh	2012	Aditya Birla Fashion and Retail	Manager - Learning & OD and HRBP
Pritish Mukherji	2012	Castrol India	Manager - Business Development
Priyam Modi	2012	KPMG	Assistant Manager

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Experiential learning with the Alum

- A research was done by 9 students of SIMSR under the guidance of Prof. (Dr.) Anjali Chopra for Rishikesh Kumar, Alum of Batch 2009, Founder, Xtraliving
- The problem defined was to understand the attitude, perception and barriers of Indians towards health and fitness and also understand their awareness and intention to enrol for cross fit training
- Based on the findings strategies were recommended to the management team



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