



Imprints

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Team ALCOM Speaks

November brings with it an air of festivities. It is that time of the year when all negativity disappears, and paves way for positivity and hope

As all of you continue to be busy prepping up for the festivities, we at ALCOM ensure to keep you abreast with all that is happening at your Alma Mater Thus, we present to you the November edition of Imprints

Launch of Superstars - The Alumni Awards

- K J Somaiya Institute of Management Superstars - The Alumni Awards is instituted to celebrate and acknowledge the achievements of our Alumni in their respective fields
- Nominate yourself/Batchmate/Alumni in the following categories:
 - Excellence in Leadership
 - Excellence in Entrepreneurship
 - Excellence in Finance & Economics
 - Excellence in Human Resources
 - Excellence in Information Technology
 - Excellence in Marketing
 - Excellence in Operations
 - Excellence in Community Engagement
 - Young Achiever



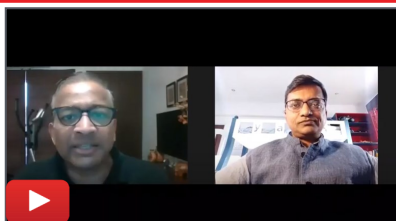
[Click here to read the nomination guidelines](#)

- Sonali Gupta

AlumSpeaks On The Go

Branding and Marketing - A Reality Check

- AlumSpeaks On The Go saw **Lloyd Mathias, Alum of Batch 1988**, Angel Investor, Business & Marketing Strategist and Former Marketing Head - Consumer PC Business, HP (Asia Pacific & Japan) in conversation with **Upendra Namburi, Alum of Batch 1996**, Founder, Ideearth.co
- Lloyd Mathias shared insights on the evolution of marketing metrics and tactical advertising strategies in the COVID-19 era

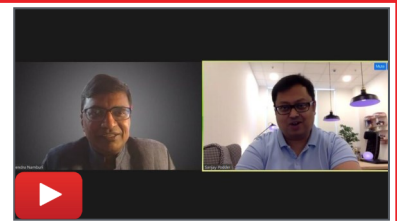


[Click here to watch the session](#)

- Anshuki Tripathi

Innovation & Trends in Technology

- This edition of AlumSpeaks On The Go witnessed **Sanjay Podder, Alum of Batch 2000**, Managing Director - Technology Innovation for Growth Market, Accenture in conversation with **Upendra Namburi, Alum of Batch 1996**, Founder, Ideearth.co
- Sanjay Podder believes that innovation is a mindset and businesses today are innovation-oriented and companies require a team that can fail, unlearn & relearn



[Click here to watch the session](#)

- Mahip Vijayvergia

AlumSpeaks with Kamlesh Dangi

Group Head - Human Resources, InCred Financial Services
K J Somaiya Institute of Management Alum Batch 1993-95



Favourite hangout spot on campus Canteen	Favourite movie Sholay & Behind enemy lines
Favourite holiday destination Windermere	Favourite cuisine Goan & Malwani
Favourite book Who Moved My Cheese	Success Mantra Always be a problem solver

“ Inside of every problem lies an opportunity ”

Q. With a rich career of 25 years, what has been the most memorable moment so far?

A. After all these years it becomes difficult to define things in a single moment. I vividly remember the time when I was called at 11 am by a consultant to appear for a lunch interview at ICICI, and by the evening 4 pm, I had the offer letter in my hand. I was amazed by the speed with which the industry and organization were functioning and the growth opportunities they unfolded for me. The other moment which has been with me is when I was asked to manage the HR for ICICI Bank based out of London. This role eventually led to me managing HR for the entire International and wholesale banking group. It was a start of a journey which led to me learning about various cultures and its impact on business environment. I think over a period of time this experience has made me more adaptable and less judgmental as a person.

Q. You have worked as an HR Professional across various sectors ranging from finance, retail, pharma, etc., which one do you find to be the most challenging?

A. Each industry has its own uniqueness so it is difficult to say which one was more challenging. I have been closely associated with the BFSI industry for the last 2 decades of my career. It has given me significant perspectives about vast business realities. Being a fast-paced industry, it makes it imperative for the HR policies and processes to adapt as per the ever-changing business environment. Apart from the BFSI industry, I really enjoyed working in the retail sector as well. Made some friends for life there.

Q. You have headed HR function for UTI and Religare at group level. Both being financial services organisations, how do you feel the same profile under the same domain helped in your overall development?

A. Every industry I have worked in has empowered me as a professional over the years. Particularly in BFSI, I was fortunate to have gained exposure in each of its sub-components, be it health and life insurance, asset management, wealth management, banking or equity broking. This gave me an understanding of how businesses work in correlation, how and why some companies succeed while some do not, and so on.

Q. Do you feel diversity and inclusion at the workplace is an advantage for InCred Financial Services?

A. Being just a 3-year old organisation, it is hard to completely dedicate our success to diversity as of yet. With reference to gender diversity there is a talent-supply issue in the market in the middle and senior level management, especially in areas such as investment banking, asset management etc. We are continuously striving to include as much diversity as possible to ensure higher performance.

Q. Mental health has been a major concern during the pandemic. What could be done at the HR level to help employees maintain stress-free mental health at the workplace?

A. Stress means different for different people. Everyone is trying to cope up with this, and I believe that giving excess attention to the same can lead to higher stress. Talking about the Indian context, we are still more socially connected as compared to the Western culture. At our organization, we have conducted some sessions to keep employees motivated, but the biggest stressbuster, as we all know, would be when the vaccine of COVID-19 is announced.

Q. If you have to relive your days at K J Somaiya Institute of Management, how differently would you like to live them?

A. The two years I spent at K J Somaiya Institute of Management were probably the best days of my life. I have my best friends and best memories associated with those days and we are all closely connected with each other over WhatsApp groups and chats. Looking back, I wouldn't want to change anything but only cherish the pleasant memories I had made.

Q. What would be your advice for the students/young Alumni who are starting their career?

A. Be a problem solver. If you are working in a corporate, think about the problem your boss or department is trying to solve. As you grow higher up, think about the other stakeholders you interact with, including your customers and try to solve their problem. There are boundless opportunities all around you. The best way is to focus on your strengths and keep learning throughout your journey.

Alumni Achievements

Alum featured in BWBusinessWorld list

- **Anuj Mishra, Alum of Batch 2017**, was featured in BWBusinessWorld people '40 Under 40 HR' list for the year 2020
- The list encompasses talented and forward-thinking HR professionals across different industries



- Samiksha Agarwal

[Click here to know more](#)

Alum pens a book

- **Arvind Sharma, Alum of Batch 1996**, Senior HR Director, Black & Veatch recently published a book called Infinite Intelligence



- The book reveals that infinite intelligence creates everything in existence and governs the functioning of universe

[Click here to buy the book](#)

- Esha Chaudhary

Alum Raised USD 8 Million Funding

- **Vishal Agarwal, Alum of Batch 2005**, Founder and CEO, ItsACheckmate.com has raised funding worth USD 8 million led by Inspire Brands, owner of Arby's and Tiger Global
- ItsACheckmate.com, a US - Indian start-up, works as one unified stop enabling integration between multiple food ordering platforms and POS system



- Dorin Shah

[Click here to know more](#)

Hyderabad Virtual City Meet

- A virtual Alumni City Meet was conducted by the Hyderabad Alumni local circle to network and reconnect
- **Supriya Jain, Alum of Batch 2007**, Author, Marketer and a Solopreneur spoke on 'How to tap into your resilient core to be unstoppable' moderated by **Neha Gupta De, Alum of Batch 2007**, Global Marketing Director, Global University Systems
- **Rishikesh Kumar, Alum of Batch 2009**, Founder, Xtraliving threw light on how to develop a resilient core from an early age
- The session concluded with interactive games, quizzes and fun activities



- Dorin Shah

[Click here to know more](#)

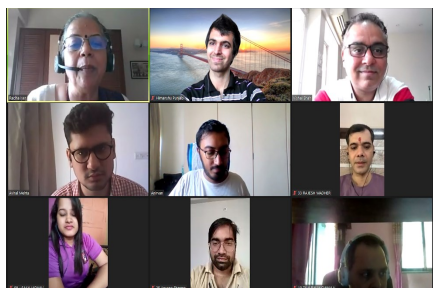
MasterClasses by Alumni

- Interactive MasterClass sessions were conducted by our Alumni on diverse topics for the students of various programmes

Vishal Shah, Alum of Batch 2002, Managing Partner, MediaCom elaborated on the angel investment ecosystem and the sources of finance in the start-up world

Zeenat Bandukwala, Alum of Batch 2008, Senior Consultant, Café Arpan guided the mentors of Ankur ELI on increasing the rigour and instruction in backward planning

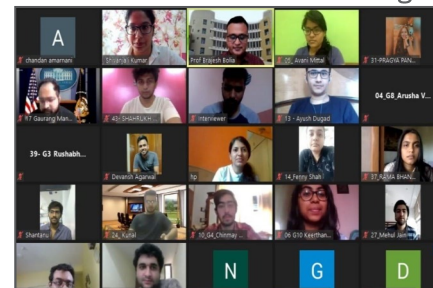
Shweta Vora, Alum of Batch 2010, Influencer for Leadership Development, Zillionite interacted with the second year 'PGDM Communications' students to educate them on 'B2B Marketing'



[Click here to know more](#)



[Click here to know more](#)



[Click here to know more](#)

- Sonali Gupta

Designed by - Nimish Maheshwari

Milaap - The Batch Reunion

- We invite the Batches of 1985, 1990, 1995, 2000, 2005 and 2010 to join in on a unique experience of a virtual Reunion
- The event will be held on the mentioned dates from 5:00 pm to 7:00 pm
- Please find the batch-wise registration links in the table mentioned below:

Batch (Year of Passing)	Milaap	Date	Link
1985	Coral Reunion	21st November 2020	Register Here
1990	Pearl Reunion	12th December 2020	Register Here
1995	Silver Jubilee Reunion	26th December 2020	Register Here
2000	Vicennial Reunion	7th November 2020	Register Here
2005	Quindecennial Reunion	28th November 2020	Register Here
2010	Decade Reunion	19th December 2020	Register Here

[Click here to know more](#)

- Mahip Vijayvergia

ALCOM Initiative: SANE

- SIMSR Alumni Network for Entrepreneurs (SANE) is an initiative by the Alumni Committee to assist the budding Alumni Entrepreneurs
- The objective of SANE is to mentor budding Alumni entrepreneurs by senior Alumni entrepreneur
- Through this, we aim to provide a platform for networking and developing business relations & opportunities, thereby building a special interest group for Alumni entrepreneurs
- To join the SANE WhatsApp group, write to us at: alcom.simsr@somaiya.edu



- Shreya Gupta

Job Opportunities - October

Total no. of recruiting companies	Total no. of Vacancies
13	13
Top Recruiting Companies	
<ul style="list-style-type: none"> • PMG DA&S • R2R • KPMG Global Services • Accupack Engineering 	<ul style="list-style-type: none"> • Network 18 • ACG Engineering • Kyra Innovations Architect • Cognizant Consulting
To share or check job opportunities please click or write to us at: simsrjobs@googlegroups.com	

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