



Imprints

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Team ALCOM Speaks

“Believe you can and you’re halfway there” - Theodore Roosevelt

Treading on the footsteps of this idea are the various initiatives taken by the institute and Team ALCOM to take the Alma-mater one step ahead. The 88th edition of Imprints brings to you some noteworthy activities happening at the institute along with various Alumni initiatives

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AACSB Accreditation

- K J Somaiya Institute of Management is now AACSB accredited and is the 19th B-School in India to have earned this prestigious accreditation
- The institute is among less than 6% of all schools worldwide offering degree programmes in business at the bachelor or higher level
- The accreditation reinforces the institute’s commitment to quality and creates a strong platform to reach greater heights on the journey of building future leaders in management

[Click here to know more](#)



- Pritshikha Mohanty

CapitALise - Personal Finance for Alumni

- The Alumni Committee and the SIMSR Alumni Association are delighted to introduce a new initiative, CapitALise, to provide financial guidance and help build financial security for Alumni in all career domains
- CapitALise will be conducted virtually by our senior Alumni experts, and will cover topics ranging from Personal Finance & Tax Planning (11th June 2022), Investor Behavioural Psychology & New-Age Investments (25th June 2022) to Risk Management (9th July 2022) over the course of three sessions

[Click here to register](#)



- Aarushi Bharadwaj

Invitation for Singapore Alumni Meet

- The Alumni Committee is organising its first offline International Meet in two years - Singapore Alumni Meet 2022 which is a get-together of Alumni residing in Singapore
- The meet is going to be held on 10th June 2022 from 6:30 PM to 9:30 PM and will provide an opportunity to network with fellow Alumni in Singapore and reminisce old college memories

[Click here to register](#)



- Sanika Joshi

AlumSpeaks with Sandeep Mookharjea (LinkedIn)

Head of HR Asia Pacific, Insurance MNC

K J Somaiya Institute of Management Alum Batch 1996-98

Success mantra Give it your 150%	Favourite cuisine Indian Chinese
Favourite book Jack Welch and the G.E. Way	Favourite holiday destination Venice
Most productive period Noon till late night	Role model First Boss



Q. Having had a rich career of over 25 years, what has been your most memorable moment so far?

A. There have been so many memorable moments of exposure and roles & responsibilities in HR. In my first company, my role was helping the GM of HR in leadership development and organizing offsites. In my second company, I was in talent acquisition position, and I was caught in the middle of a huge merger and acquisition. From there, at a fairly young age, I was sent over to another state in India where my role was that of a HR Business Partner at a startup. I moved over to HR service delivery side of things where I got exposed to shared service centres. It was due to a leader who held on to his thoughts and vision that we were able to create a novel shared services space. The range of exposure was very rich. I have never said no to any opportunity that has come my way. That maybe a high-risk taking propensity but it has helped me in every way. I left my comfort zone to be in a completely alien environment. The risk is you may fail and learn but the upside is, when you do well, your accomplishments get multiplied and magnified.

Q. How do you deal with failure when you encounter them in your career?

A. People say, 'Failure is the steppingstone of success' but when it happens, it hurts. We have to start with the fact that nobody likes to fail. They try their best, but things don't work. When I was talent spotting, I got an opportunity for a role in China, but due to circumstances, I was asked to stay back in the current country. Then, I thought, my only chance for a successful future had gone away. But in 6-9 months from then, an opportunity from Singapore came my way. Sometimes you just have to gulp it down, as long as you know that you have failed after giving your best shot. There's nothing wrong with failing, and always be proactive in acknowledging that you have failed. We think if we go head and talk about our failure, we will be looked down upon, it's actually the contrary. You'll actually be looked up upon as a person with courage and acceptance. I also suggest don't hide failures from your family, because you will not understand the power your family can give you in tough situations. So, be upfront. Share. You'll see very rich conversations, thoughts coming up, which you may not even have thought of. My wife has always been my best friend. So anything that happen in my life, she knows about it. And, when I cry, I cry with her. When I laugh, I laugh with her.

“ *Read voraciously, connect actively, execute seamlessly* ”

Q. The millennials are considered to be 'job-hoppers'. Do you think that the number of years spent in an organisation is a sign of stability and competence or frequent switches help one grow?

A. Every organization is doing exit analysis and there are at least 15-20 reasons that feature at the top. Now whether Millennials are doing this more than Gen X or Gen Z or the boomers – each organization's data will be different, so it's not something that I'd like to generalize. As an HR practitioner, does frequent movement suggest anything? Sometimes it does, sometimes it does not. If it's explainable and while interviewing you understand every move, the details and reasons behind it - you understand why the person has made those choices. You can't judge someone because he/she has taken some decisions.

Q. What is the significant learning you had at your two years with K J Somaiya Institute of Management?

A. Prof. Arya was heading the institute during our time, he was surprised and asked "why was I opting for HR, that we haven't actually introduced?" I said, "Why don't you introduce it? Why don't you use us as your guinea pigs, and we will work through it". The greatness of that individual was, he was very open to feedback, and he started putting together industry professionals, academic professionals and launched it.

Q. What would be your advice for the students/young Alumni who are starting their careers?

A. Have faith in yourself. Focus, Execute and Network through either the industry professionals coming to teach you, or academic professionals that give you reach into the corporate. Luck is a precise point, where opportunity meets effort. Connect and probably spread out to slightly bigger cohort than your preferred companies. Your first company is just a segway into the big wild world of corporates. From there it's up to you to navigate yourself. A lot of people graduate from the same batch, but everyone doesn't turn out to be equally successful. Somebody who hasn't navigated himself/herself well, will probably slow down. But the one who has navigated himself/herself well will fast forward and accelerate.

[Click here to read the full interview](#)

Know Our Alum

- **Ajay Kaul, Alum of Batch 1990**, Managing Partner & CEO, AgreeYa Solutions is a seasoned leader with a passion for technology driven solutions
- With over 30 years of experience in diverse fields like sales and global operations, he believes in following one's passion and living one's dream

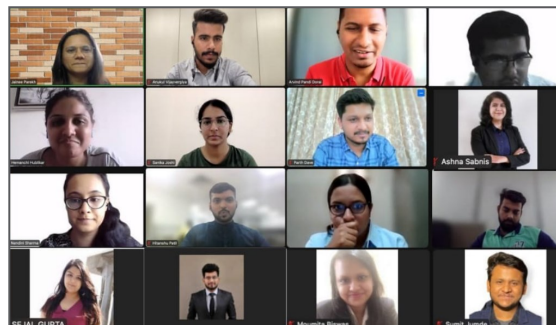


[Click here to know his journey](#)

- Pritshikha Mohanty

AlChEMy Prep Session

- As a part of AlChEMy, **Jainee Parekh, Alum of Batch 2009**, DGM for President - Group HR Office and HRBP, RPG Group conducted a prep session on 'Resume Building and Interview Skills'
- The important takeaways from the insightful session included:
 - Key differences between a CV, Resume and Biodata
 - Ways to make resume more appealing
 - Important things to remember during an interview



[Click here to know more](#)

- Sahil Dandawate

Superstars - The Alumni Awards 2022

- Nominations for K J Somaiya Institute of Management Superstars - The Alumni Awards 2022 are closing on 30th June 2022
- The institute takes pride in honouring the achievements of its incredible pool of Alumni and encourages you to nominate yourself/Batchmate/Alumni for Superstars in the following categories:
 - Excellence in Leadership
 - Excellence in Information Technology
 - Excellence in Community Engagement
 - Excellence in Marketing
 - Excellence in Entrepreneurship
 - Excellence in Operations
 - Excellence in Finance & Economics
 - Young Achiever
 - Excellence in Human Resources



[Click here to read the nomination guidelines](#)

- Pritshikha Mohanty

Help A Child

- Help A Child, an initiative to help underprivileged students from rural parts of Somaiya Schools, has touched the lives of over 8500 children by providing them with scholarships
- The initiative aims to bring about positive and transformative changes in the educational aspects of students' lives by helping them achieve their dreams of becoming doctors, engineers, etc.



[Click here to know more](#)

- Ayushi Gaur

News Room

- Leveraging Data Through Technology - <https://bit.ly/3ucpu2v>
- A Potpourri of Myriad Talents - Melange 2022 - <https://bit.ly/3xByTmo>
- International Conference on Energy Transitions for Sustainable Development - <https://bit.ly/3vXSWIi>
- Business Analytics Conference - <https://bit.ly/3kgXAMY>
- Yudh '22 - <https://bit.ly/3xByTmo>

Outreach

- Outreach is a cordial conversation between the Alumni and students. The Alumni share their professional experiences with the students and are updated on the current activities at the institute
- The sessions were conducted with the following Alumni:



Mitesh Gala
Batch of 2008

Partner - Transaction Advisory Services &
Valuation Services
Kanu Doshi Group



Priyank Shah
Batch of 2009

Vice President
Morgan Stanley Infrastructure

- Pritam Pawar

Alumni Initiative - SIMSR Jobs

- SIMSR Jobs is an initiative which offers Alumni to share job opportunities with other Alumni in their respective organisations via a Google group
- By subscribing to this group, Alums get access to directly share the information regarding job openings
- Alums can share a job opportunity in their organisation, by writing to us on alcom.simsr@somaiya.edu



- Pritshikha Mohanty

Job Opportunities - May		Team Imprints	Team Alumni Relations
Total no. of recruiting companies	Total no. of vacancies	Chief Editors Hemanchi Hublikar Arvind Pandi Dorai	Chairperson Dr. Bharati VW
20	45		Advisor Dr. Radha Iyer
Top Recruiting Companies		Editor Pritshikha Mohanty	Head Arvind Pandi Dorai
<ul style="list-style-type: none"> • Godrej Capital • PwC • Growisto • Paytm Ads 	<ul style="list-style-type: none"> • Michael Page • Axis Bank • KPMG • Danone 	Designer Pritam Pawar	Assistant Manager Hemanchi Hublikar
To share or check job opportunities please write to us at: simsrjobs@googlegroups.com			

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