



SOMAIYA
VIDYAVIHAR UNIVERSITY

K J Somaiya Institute of Management



K J Somaiya Institute of Management

MBA – Human Resources

Catch the New Wave!

K J Somaiya Institute of Management, established in 1981, located in the heart of Mumbai, a beautifully landscaped campus and a part of Somaiya Vidyavihar University, is a leading business school in India, capable of providing the best inputs to young budding managers. A fully residential campus with world-class sports facilities offers holistic learning opportunities. Our 12,000+ alumni base and 300+ recruiters on campus are proof of our goodwill and great reputation among all our stakeholders in India and abroad. The institute is also a member of AACSB and is actively completing its accreditation to put the 'hallmark of global excellence on its students' education and future.

What Is Human Resource?

Human resources (HR) is the division of a business that is charged with finding, screening, recruiting, and training job applicants, as well as administering employee-benefit programs. HR plays a key role in helping companies deal with the fast-changing business environment along with the rising demand for quality employees in the 21st century.

Why MBA In Human Resource Management?

Managing the Human Potential is key to driving the growth of an organization.

The MBA in Human Resource programme is an exhaustive learning process that deals with the skills to access the nimble and dynamic human resource.

K J Somaiya Institute of Management guides students to become industry-ready professionals in the evergreen profession of Human Resource to meet the future challenges in terms of supporting, advising, improving the management processes, and wellbeing of the organization.

Programme Goal

To foster continuous learning and develop expertise in understanding human behavior and skills along with handling legal aspects of running an organization. Thus, nurturing responsible, thoughtful, and resourceful professional managers in the field of Human Resources.

Subjects Offered

Business Management

Human Resource Management

Business writing and Communication

Office Administration

Labour Laws I (Wages)

Logistics and Supply Chain Management

Competency Management I

Organization Behaviour I (Personal Growth)

Labour Laws II (Social Security)

Business Statistics

Organization Behaviour II (Interpersonal Effectiveness)

Marketing, Branding and Media Management

Marketing Management I

Marketing Management II (HR Services & Products)

Technology and Analytics

Business Intelligence

Research Methodology

IT for Management

Creativity and Innovation

Differentiators



Building Organizational Culture

Learning in a competitive and kinesthetic environment will enable students to identify, design, and develop HR functioning and practices resonating with that of an organization.

The program has a fine balance between behavioral aspects of human resources as well as the management processes with an emphasis on the legal requirements of the business environment.



Designing HR Roadmaps

The HR programme enables the students to be able to handle and operate in the HR specific areas. It aims to cater to the students with hands-on experiences on the job from day one as a management trainee.



Course-Specific Activities



Crescendo

An initiative by Melange (Flagship Event of the Institute), which provides opportunity to the students to understand the dynamics of HR's role in an organization and how their decisions can change the work environment in an organization.



International HR Conference

Gateway to round table conference and paper presentation by the students & faculty members across the globe.



Transcend

Mock GD & PI sessions organized and conducted by "Humanist" the Human Resource Committee. This 5-day Flagship event of Humanist helps students improve their verbal as well as nonverbal skills to become well versed with the learning areas to focus on their GD & PI process for the placements.



Human Equation

This event is a forum for Panel Discussion wherein the eminent HR professionals and reputed academicians from the industry are invited. Majorly based on topics that are taught in the course and have a large impact in the Industry such as Change Management, Diversity, Digitalization.



CDMI

Center For Diversity Management And Inclusion (CDMI) along with Team Humanist organize an event focusing on diversity inclusion and management. Industry stories are reviewed and a theme is decided. Industry leaders who follow the diversity and have managed it over the years share their stories such as the inclusion of LGBTQs, Physically Challenged people and others in the workforce.

Admission Process



Online
Application



Shortlisting
of Candidates



Document
Verification



GD and PI
Rounds



Result
Declaration



Final
Admission

Important Dates:

Scan the QR code to know more



Spectacular Opportunities Await You

Job opportunities available after MBA Human Resource Management are as follows:

Learning & Development Manager

Talent Engagement

Leadership Development Manager

Training and Development Coordinator

Payroll Manager

Employee Relations Manager

Personnel Manager

Industrial Relations Manager

HR Analyst

Organization Development

Interviewing and Hiring Resources

Chief Human Resource Officer

HR as a Business Partner

HR Generalist

Chief Diversity Officer

Somaiya Vidyavihar University

With over six decades of experience in building and managing educational institutes of great repute, Somaiya Vidyavihar has become a Private University. We are delighted to have given Mumbai its first new-age university of global stature. As part of this accomplishment, we are now offering our students, programmes with the flexibility to simultaneously earn degrees and certifications in multiple disciplines offered by our constituent colleges.

Somaiya Vidyavihar University is located in the heart of Mumbai and boasts of a sprawling green campus. The university is equipped with excellent educational, recreational, community, health, and sports facilities such as a full-sized football ground, an athletic track, volleyball and tennis courts, gymnasiums, squash courts, a yoga room, a medical centre and an open-air Amphitheatre.

The curriculum, designed by distinguished names from academia and industry, ensures that every graduate from Somaiya Vidyavihar University is a future-ready and multi-faceted professional with much to offer to the world. We have a dream to build and support a world-class institution, one that is proudly Indian, and excels in Education, Research and Service.

Contact Us

Admissions Team

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